

# INSTITUTIONAL DEVELOPMENT PLAN

Duration 2025-2030



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# Executive Summary

- ✓ This Institutional Development Plan (IDP) outlines the strategic roadmap of the institution for the period 2025-2030.
- ✓ It reflects the institution's commitment to academic excellence, research, innovation, and holistic student development.
- ✓ The plan focuses on infrastructure development, faculty enrichment, digital transformation, and industry collaboration.
- ✓ Key initiatives are aligned with national education policies and stakeholder expectations.



# Vision, Mission & Strategic Direction

## **Vision:**

- ✓ To become a leading institution committed to quality education, innovation, and social responsibility.

## **Mission:**

- ✓ To impart value-based education
- ✓ To promote research and innovation
- ✓ To nurture skilled, ethical, and responsible graduates

## **Direction:**

- ✓ Sustainable growth
- ✓ Technology-enabled learning
- ✓ Student-centric approach

# Institutional Profile

- ✓ Type of Institution: Private
- ✓ Accreditation: AICTE
- ✓ Affiliation: VNSGU
- ✓ Programs Offered: UG
- ✓ Year of Establishment: 2000
- ✓ Faculty Strength: 7
- ✓ Student Strength: 424





# Academic Programs and Resources

- ✓ Experienced faculty members
- ✓ Well-equipped laboratories and library
- ✓ ICT-enabled classrooms
- ✓ Continuous curriculum enhancement



# Student Demographics

- ✓ Students from diverse socio-economic backgrounds
- ✓ Equal focus on rural and urban learners
- ✓ Encouragement of inclusive education
- ✓ Support for economically weaker sections



# SWOC Analysis – Strengths

- ✓ Experienced and dedicated faculties
- ✓ Strong academic culture
- ✓ Student-centric teaching methods
- ✓ Supportive management with the focus on students' overall development
- ✓ Good infrastructure and learning resources
- ✓ Placement support

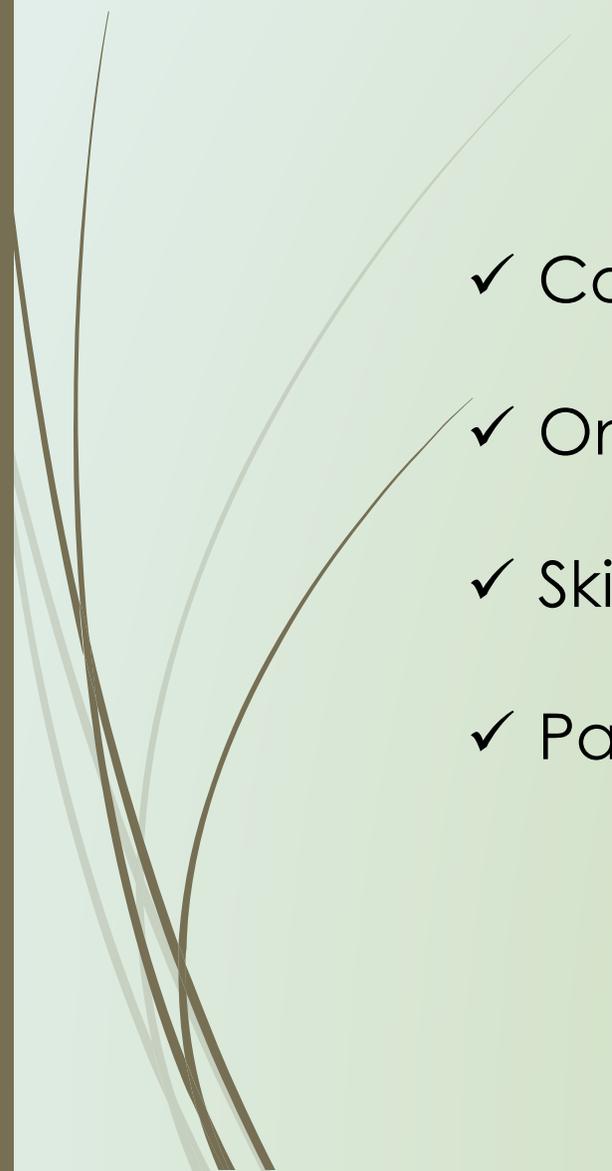


# SWOC Analysis – Weaknesses

- ✓ Limited funds
- ✓ Need for advanced laboratory facilities
- ✓ Limited industry interaction
- ✓ Students Teacher ratio
- ✓ Infrastructure to meet global standards
- ✓ Research and Innovation
- ✓ Lack of post graduation courses



# SWOC Analysis – Opportunities

- ✓ Collaboration with industries
  - ✓ Online and offline learning platforms
  - ✓ Skill-based and vocational programs
  - ✓ Paper less administration
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# SWOC Analysis – Challenges

- ✓ Rapid technological changes
- ✓ Competition from other institutions
- ✓ Student employability demands
- ✓ Financial constraints
- ✓ Increased enrollment causing shortage of classrooms, computer systems and higher teacher-student ratio.

# Vision, Mission & Core Values:

- ✓ Integrity and Ethics
- ✓ Academic Excellence
- ✓ Inclusiveness and Equity
- ✓ Innovation and Creativity
- ✓ Social Responsibility
- ✓ Environmental Sustainability





# Strategic Goals and Objectives

- ✓ Enhance academic quality
- ✓ Promote research and innovation
- ✓ Strengthen faculty development
- ✓ Improve infrastructure and learning resources
- ✓ Enhance student employability
- ✓ Promote digital transformation



# Short-Term Goals (1–2 Years)

- ✓ Faculty training and workshops
- ✓ Student skill-development workshops
- ✓ ICT infrastructure improvement
- ✓ Student welfare, counselling and mentoring programs
- ✓ Industry guest lectures
- ✓ Alumni engagement & networking events



# Medium-Term Goals(3–5Years)

- ✓ Strengthen alumni connections
- ✓ Smart classrooms and digital labs
- ✓ Enhanced placement support
- ✓ Community outreach programs
- ✓ Organize workshops for students
- ✓ Investment in continuous training, upskilling and professional development of faculty through national and international collaborations.



# Long-Term Goals(5+ Years)

- ✓ Academic excellence recognition and to bring post graduate courses
- ✓ Strengthen Industry collaborations and to provide 100% placement
- ✓ Sustainable green campus and with all the facilities for our differently abled learners.
- ✓ Research-driven institution
- ✓ Global student exposure
- ✓ Build a strong alumni network
- ✓ Technological upgradation of the campus with centralized WiFi , modernization of computer laboratories with company certified softwares , digitized attendance and evaluation system and fully automated library.

# Key Focus Areas

- ✓ Academic Excellence
- ✓ Research and Innovation
- ✓ Faculty Development
- ✓ Infrastructure Development
- ✓ Industry Collaboration
- ✓ Student Support and Employability
- ✓ Sustainability and Green Campus
- ✓ Inclusive Environment for differently abled learners
- ✓ Community Engagement and Outreach



# Academic Excellence

- ✓ Outcome-based education
- ✓ Continuous assessment methods
- ✓ Student feedback mechanism
- ✓ Academic audits and reviews





# Research and Innovation

- ✓ Encouragement for faculty publications
- ✓ Student projects
- ✓ Innovation support



# Faculty Development

- ✓ FDPs, workshops, and seminars
- ✓ Support for higher studies and research
- ✓ Performance-based appraisal
- ✓ Exposure to emerging technologies



# Infrastructure Development

- ✓ Modern classrooms
- ✓ Advanced Computer laboratory
- ✓ Diverse Library Collection
- ✓ Campus expansion and maintenance



# Industry Collaboration

- ✓ Industry internships
  - ✓ Guest lectures by professionals
  - ✓ Skill-based training programs
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# Student Support & Employability

- ✓ Career guidance and counselling
- ✓ Placement cell strengthening
- ✓ Soft skill and aptitude training





# Digital Transformation

- Online examinations
  - Digital attendance and records
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# Sustainability & Green Campus

- ✓ Energy conservation initiatives
- ✓ Waste management
- ✓ Tree plantation drives
- ✓ Eco-friendly campus practices



# Promotion of Knowledge of India

- ✓ Indian traditional knowledge integration
- ✓ Yoga and value education
- ✓ Cultural and heritage programs

## Action Plan

- ✓ Clearly defined activities
- ✓ Responsible departments
- ✓ Timeline for execution
- ✓ Budget allocation
- ✓ Performance indicators





# Monitoring and Evaluation

- ✓ Regular progress reviews
- ✓ Online and offline tracking mechanisms
- ✓ Mid-term evaluation
- ✓ Feedback



# Risk Management

- ✓ Identification of academic and financial risks
- ✓ Strategic mitigation plans
- ✓ Alternative resource planning
- ✓ Continuous risk assessment



# Budget and Financial Plan

- ✓ Detailed financial requirements
- ✓ Government and internal funding sources
- ✓ Infrastructure and academic budgeting
- ✓ Long-term sustainability planning



# Conclusion

- ✓ The Institutional Development Plan serves as a roadmap for sustainable growth.
  - ✓ It ensures quality education, innovation, and holistic development.
  - ✓ Successful implementation will strengthen institutional excellence and societal contribution.
  - ✓ It guides continuous assessment and adaptive improvement for long-term success
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